BEFORE THE BOARD OF EDUCATIONAL EXAMINERS OF THE STATE OF IOWA

SEP 11 2015

) BOEE Case No. 15-29	
)	COMBINED STATEMENT OF CHARGES, SETTLEMENT AGREEMENT, AND FINAL ORDER COMBINED STATEMENT OF
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In accordance with the provisions of Iowa Code sections 17A:12(5) and 272.2(4) and 282 IAC 11.4(6), and with full knowledge of the right to demand a formal hearing before the Board upon the pending complaint prior to the imposition of sanction upon her license, the Respondent expressly waives the right to a disciplinary hearing and notifies the Board of her desire to resolve the pending complaint through means of informal disposition.

The Respondent concedes the jurisdiction of the Board for all issues relevant hereto and voluntarily consents to the State's counsel presenting this agreement to the Board with the terms provided. If the Board does not accept the terms of this agreement, the disciplinary hearing will be rescheduled and the stipulations contained herein are not binding upon the Respondent and will not be presented against her at the time of hearing without further agreement of the Respondent.

Board approval of this settlement shall constitute resolution of this matter and will be entered as a FINAL ORDER of the Board.

STIPULATIONS

- 1. Respondent holds a MASTER EDUCATOR LICENSE (FOLDER # 200939) with the following endorsements: K-6 Teacher Elementary Classroom; PK-K Teacher, PreKindergarten-Kindergarten Classroom. Respondent's license is current and will next expire on August 31, 2015. Respondent also holds an expired Conditional License.
- 2. Respondent was initially employed with Mason City Community School District for the 1980-81 school year as a Paraprofessional. She served as a substitute teacher from the 1981-82 through 1984-85 school years and a half-time teacher during the 1985-86 school year. She was hired as a full-time teacher in the 1986-87 school year. She remained in her position until her resignation effective February 27, 2015.
- 3. On February 19, 2015, the Board of Educational Examiners received a complaint against Respondent alleging a violation of the Code of Ethics.
- 4. On May 8, 2015, the Board found probable cause to proceed to hearing based upon the facts set forth in paragraph 6 below.

- 5. The Board charged Respondent with violation of Board rule 282 Iowa Administrative Code 25.3(3)(e), which prohibits misrepresentation or falsification of information by falsifying or deliberately misrepresenting or omitting material information regarding the evaluation of students or personnel, including improper administration of any standardized tests, including, but not limited to, changing test answers, providing test answers, copying or teaching identified test items, or using inappropriate accommodations or modifications for such tests.
- 6. Investigation revealed that Respondent assessed kindergarten students using her experience and knowledge of kindergartners but did not use the District's required assessment. Respondent, who had recently suffered a broken foot, found it difficult to assess her students using the District's criteria in the two-week period provided to gather the assessment data. Ultimately, Respondent recorded the data reflecting the assessment she made of her students in software designed to implement the District's required assessments.
- 7. Respondent has consistently maintained she did not falsify student data, but agrees to resolve the matter without proceeding to a contested case hearing.

SETTLEMENT AGREEMENT

- 8. This Combined Statement of Charges, Settlement Agreement, and Final Order constitutes the final resolution of a contested case proceeding and shall have the force and effect of a disciplinary order entered following a contested case hearing.
- 9. In order to resolve this matter without proceeding to hearing, Respondent agrees to the following conditions:
 - a. Respondent accepts a WRITTEN REPRIMAND.
 - b. Respondent agrees to successfully complete at least fifteen in-person contact hours in "Ethics for Educators." This course is offered by the ISEA. Respondent is responsible for all costs associated with the completion of the educational course. Respondent shall provide the Board with proof of completion of the Ethics for Educators course within one (1) year of the Board's acceptance of this Combined Statement of Charges, Settlement Agreement, and Final Order.

LICENSEE DECLARATION

I understand that this settlement agreement is subject to the approval of the Board and will have no force or effect if it is not accepted by the Board.

I understand State's counsel will present this Agreement to the Board ex parte.

I agree to comply with the requirements set forth in the stipulations and settlement agreement, and understand that my failure to do so can result in additional

discipline of my teaching license.

I understand that this Combined Statement of Charges, Settlement Agreement, and Final Order is a public record, which will become part of my permanent licensure file and will be available for public inspection and reproduction.

I understand that my name will be added to the national clearinghouse database kept by the National Association of State Directors of Teacher Education and Certification (NASDTEC).

ate Patricia A. Davison, Respon

ORDER

IT IS THE FINAL ORDER OF THE IOWA BOARD OF EDUCATIONAL EXAMINERS THAT:

- 1. The conduct with which Respondent has been charged constitutes a violation of the Code of Professional Conduct and Ethics governing the teaching profession. Respondent is REPRIMANDED for the charged conduct.
- 2. Respondent shall successfully complete at least fifteen in-person contact hours in "Ethics for Educators." Respondent is responsible for all costs associated with the completion of the educational course. Respondent shall provide the Board with proof of completion of the Ethics for Educators course within one (1) year of the date of this Order.
- 3. In determining the appropriate sanction to impose in this case, the Board has considered the nature and seriousness of the allegations as well as mitigating circumstances.

Dated this 7th day of October, 20/

Duane T. Magee, Executive Director Iowa Board of Educational Examiners

Copies to:

Patricia A. Davison RESPONDENT

Christy A.A. Hickman ATTORNEY FOR RESPONDENT

Renner K. Walker ATTORNEY FOR THE STATE